

DILLON JACOB

Training and Production Lead, Fabrication

"I would say that support here at AROW for wanting to improve yourself is fantastic. It's one of the best, there's never been a moment where I haven't asked to learn something new and put in the work to show that I want to learn something new where they've let me down."



TIME AT AROW: 7 YEARS

JOURNEY AT AROW

- Starting Position: Drill Stand Operator
- Vertical Mill Operator
- CNC (older machine) Programmer & Operator
- CNC (new machine) Programmer & Operator
- Fabrication Trainer & Coordinator
- Training Lead
- Current Position: Training & production lead

JOB DESCRIPTION

As a Training and Production Lead in the fabrication department I am responsible for ensuring that the workers in fabrication have enough tasks to fill their day. I am also responsible for providing employees with training opportunities to improve their skills.

HOBBIES & INTERESTS

Outside of work I enjoy spending time with my family and working on our hobby farm. We are currently raising pigs, chickens and goats. In the past we've also had llamas, sheep, ducks, and moose!

ADVICE FOR A YOUNGER GENERATION

Pay attention to what you learn, you don't realize how much of your school is involved in a manufacturing environment. I really wasn't a fan of math while I was in school, but working at AROW through my high school apprenticeship program and having to do my math homework after my shifts I realized I really needed to focus! I would think to myself "wow I could have used this today and it would have helped me."

As a trainer, you need communication skills; you have to know how to talk to people. If someone doesn't understand what you are trying to teach or show them, you have to be able to come at it from a different angle. You have to be able to explain it differently.

Success at AROW

