



Join the
AROW family

We exist to have fun, work hard, grow and prosper

VISION & VALUES

AROW Global Corp. has been operating in Canada and the United States since 1965. We specialize in the design and production of transportation window systems for major North American bus recreational, and off-highway vehicle manufacturers.

Strong traditional values have guided our company from day one, which is why AROW Global is the trusted supplier in the industry.

Integrity: Doing the right thing in our words and actions even when it is difficult.

Excellence: Striving to always improve and to be our best in everything we do as individuals and as an organization.

Community: A unified network of relationships built upon the contributions of many unique and talented individuals.

Safety: An environment which includes establishing and maintaining safety practices and a respectful culture.

Ownership: Demonstrating responsibility and accountability to our work and contributions.

Responsive: Timely and effective support of others in alignment with business needs.



“ *Our values are that we try and maintain the highest integrity as an organization. The mantra that we do the right thing, whether that be with our customers or employees; we always try and do the right thing. We are building a culture here of inclusion, where folks from all walks of life are can gather to pursue a common goal, and were they feel safe to express themselves.*

Dan Koschik, President and General Manager

OPPORTUNITY AT AROW

AROW Global has over 175 employees and is a leading employer in the Central Wisconsin area.

At AROW we focus on developing our employees to their fullest potential and hiring from within when possible. The company offers various positions on the production, assembly, engineering and customer service teams.

OPPORTUNITIES

- Fabrication Operators
- Assembly Operators
- Design Engineers
- Manufacturing Engineers
- Customer Service Representatives

LEVEL UP

The Level Up program was designed for full-time assembly, fabrication and inventory control team members. The program consists of four levels, where each level has a variety of skills and roles assigned to it. Team members can advance through levels by gaining “UP” points and through continued development. UP points are awarded based on performance related core competencies. As you continue to advance through the levels your hourly pay will also increase.

“*I think the biggest thing is that you are in control of yourself, and much more than in other places. It gives you a direction to go. The more difficult the job is, the better the pay is; and then the better you do the job the better the pay is.*”

Tom, Production Supervisor





AROW & YOU!

At AROW we pride ourselves on investing in the development of our employees through "Truly Human Leadership" creating an empowering, and safe work environment.

“ I would recommend someone to work at AROW for the simple fact that if they want to come to a place where they can enjoy themselves every day, be proud of what they do and just work in an environment where people encourage each other, and everyone is always looking to get motivated, that’s what they’ll have here at AROW.

Luie, Training Lead

“ The working culture here at AROW is very family orientated. If we happen to have any problems, personal problems, they are really good at helping you so that you can do your every day job at AROW Global.

Karla, Fabrication

“ If someone was thinking for a applying at AROW Global would say absolutely go for it. There is plenty of room for growth and all the people I work with are friendly and amazing and it’s a very fun work environment.

David, Supply Chain Expeditor

Click **HERE**
to view all openings

Apply Today at www.arowglobal.com/careers



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